

# CHICAGO GIVES WORKERS A FAIR CHANCE



## Did you know?

- Beginning January 1, 2015, employment applications for all employers with fewer than 15 employees cannot ask about an applicant's criminal history, including arrests and/or convictions
- This includes removing any questions that require an applicant to check the box  if he/she has ever been arrested or convicted
- Questions regarding arrests and/or convictions may be asked only after an applicant has been determined qualified for the job and notified of being selected for an interview
- Employers may still decide not to offer an applicant a job later based on his or her criminal record

For more information call the Chicago Commission on Human Relations at 312-744-5620 or for frequently asked questions and fact sheets go to

[www.cityofchicago.org/humanrelations](http://www.cityofchicago.org/humanrelations)



CITY OF CHICAGO,  
Rahm Emanuel, Mayor

